



**Lakefront
Utility
Services
Inc.**

JOB VACANCY

Lakefront Utility Services Inc. (LUSI) is located in the Town of Cobourg on Lake Ontario, half an hour east of Oshawa. As a multi-service utility provider, Lakefront is proud to provide reliable and cost-effective electric, water and fibre distribution services in the Town of Cobourg. We also provide water operations in Grafton and electrical and water services in the Village of Colborne. For more information, please visit our website at: www.lakefrontutilities.com

Manager Engineering and Operations

The Manager of Engineering & Operations provides leadership, direction and support to a small team of technical staff and have accountability for all aspects of distribution system asset management, including short and long-term planning and design, system capacity forecasting, metering, customer connections and operations, and will ensure work is completed in a timely manner in accordance with all applicable rules and regulations and procedures set out by LUSI.

Overall Responsibilities:

- Manage the construction and maintenance of the overhead and underground electric distribution system.
- Prepare and execute distribution system plans, including capital, maintenance and metering.
- Establish capital and operating budgets and create schedules for the electric distribution system in the areas of expansions, connections and enhancements.
- Design distribution system customer connections, including cost estimates, offer-to-connects, work order, municipal approval packages, material lists, tenders and RFP's, etc.
- Responsible for the quality and quantity of work, maintenance of work schedules and safety of all personnel working under their supervision, and the safety of the public.
- Manage the construction and verification program, ensuring work completion with established construction, material standards and specifications for the electric distribution system, in compliance with O. Reg 22/04.
- Manage the capital workflow processes ensuring optimum efficiency in delivering expansion, connection and enhancement projects in the Distribution Department.
- Ensure there are processes in place to provide a timely and effective response to system breakdowns and outages.
- Administer and facilitate the connection of distributed energy resources to the electric distribution system including interfacing on all aspects from connection requirements to commissioning.
- Establish and maintain construction and material standards and specifications for the electric distribution system.
- Develop long-range planning studies, including research of load growth patterns for capacity and guidelines for new development including Conditions of Service.



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- Manage the electric metering assets and daily operations which includes maintaining and prioritizing work plans for meter re-verification, new meter installs, meter communication issues, electronic meter programming, records, etc.
- Manage the operation, updating and maintenance of the distribution GIS, SCADA, and utility owned fiber network.
- Coordinate safe and efficient work practices and procedures of all staff and external contract resources in the execution of distribution system capital and maintenance plan.
- Engage your team to innovate and evolve the electric distribution system capabilities through automation, enhanced optimization, and provide recommendations for further efficiencies and performance.
- Prepare reports for and attend board meetings updating the progress, performance and objectives.
- Approval of timecards, vacation requests and employee expenses.
- Other duties as assigned.

Qualifications:

- Require a designation as a Professional Engineer or Certified Engineering Technologist (P.Eng., CET). and a registered member of OACETT registered in the province of Ontario.
- A minimum of five years of electrical engineering management experience in an electric distribution utility environment.
- Possess an in-depth knowledge of a distribution system, specifically with respect to the design and operation of overhead and underground distribution systems, metering systems and generator connections.
- Working knowledge of technical specifications and standards including CSA, CEA, ESA and IHSA regulations.
- Demonstrated knowledge of GIS, SCADA, OMS, AMI software systems, AutoCAD drafting and MS Office applications.
- Demonstrated ability to lead a technical team of staff members, facilitating growth, development, and commitment.
- Fluency in Project Management disciplines for project scope, budget and schedules.
- An ability to manage effectively in a team environment and to coordinate multiple projects to meet deadlines.
- Must have a working knowledge of the Collective Agreement and company policies.
- Sound understanding of Occupational Health and Safety Act and Regulations, (OH&SA) EUSR book and Safe Practice Guides, Utility Work Protection Code (UWPC), Temporary Conditions, Book 7, and any other applicable legislation.



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This is a non-union position, and salary is commensurable with qualifications and experience. We offer an excellent working environment, competitive compensation and benefits package, pension plan, professional development, and growth opportunities. Interested candidates are invited to submit a resume, in confidence, by 4:30 p.m. February 20th 2025, to the attention of Human Resources, 207 Division Street, PO Box 577, Cobourg, ON K9A 4L3 or by email to hr@lusi.on.ca.

The successful candidate will be required to submit a satisfactory criminal screening and three satisfactory reference checks as a condition of employment.

Lakefront Utility Services Inc. is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, and any others who may contribute to the further diversification of our organization. Accommodation will be provided in all parts of the hiring process. Applicants need to make their requirements known in advance to hr@lusi.on.ca.

This is a job posting for an existing vacancy.